Bethany Public Schools
Return to Learn Plan

Introduction
Planning for and starting the 2020-21 school year has been and continues to be far different than the start of any school year in the past. The upcoming school year will likely have disruptions to instruction in response to COVID-19. Bethany is a strong community and we can get through this if we stick together. Please show grace to our teachers and staff. It is important to remember that we all (teachers, staff, administrators, parents and community members) want the same thing. We want our kids to be safe, happy and learning in school.

This document is a plan developed with input from members of our Bethany schools and community. Our goal is to get kids back in our schools, keep them safe as possible and provide them an excellent education. The most effective planning is subject to change as new information becomes available. We fully expect that this plan will change as we progress through the school year. As the nation and world learn more about COVID-19, plans will change. As we learn what parts of our Return To Learn plan work and which parts don’t work, the plan will change. Please bear with us. This is the first pandemic for all of us. We need to support each other now more than ever.

Leadership Team
As we developed the Return to Learn plan, we engaged a team of teachers, administrators, parents, medical professionals and board members to review and provide input to the plan.

<table>
<thead>
<tr>
<th>Administrators on Leadership Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drew Eichelberger</td>
</tr>
<tr>
<td>Dr. Matthew Flinton</td>
</tr>
<tr>
<td>Mark Melton</td>
</tr>
<tr>
<td>Trey Keoppel</td>
</tr>
<tr>
<td>Reuben Bellows</td>
</tr>
<tr>
<td>Tara Brown</td>
</tr>
<tr>
<td>Katrina Morgan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Teachers on Leadership Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loretta Boyd -E</td>
</tr>
<tr>
<td>Rachael Lehman-E</td>
</tr>
<tr>
<td>Krista Blood-E</td>
</tr>
<tr>
<td>Summer Wettiska-MS</td>
</tr>
<tr>
<td>Mandy Will-MS</td>
</tr>
<tr>
<td>Becky Morris -MS</td>
</tr>
<tr>
<td>Lisa Tackett- HS</td>
</tr>
<tr>
<td>Kerri Cagle -HS</td>
</tr>
<tr>
<td>Josh Delozier-HS</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Parents on Leadership Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miranda Smart – E</td>
</tr>
<tr>
<td>Adam Toler – E</td>
</tr>
<tr>
<td>Rachel Johnston – E</td>
</tr>
<tr>
<td>Brandon Hancock - E</td>
</tr>
<tr>
<td>Cassie Ross – MS</td>
</tr>
<tr>
<td>Kristin Bibbs – MS</td>
</tr>
<tr>
<td>Heather Berry - MS</td>
</tr>
<tr>
<td>Torayia Clark – HS</td>
</tr>
<tr>
<td>Gina Tolle – HS</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Medical Professionals on Leadership Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Hancock – MD</td>
</tr>
<tr>
<td>Dr. Fine – MD</td>
</tr>
<tr>
<td>Dr. Stearman – MD</td>
</tr>
<tr>
<td>Dr. Stewart – MD</td>
</tr>
<tr>
<td>Teresa Miller – PA-C</td>
</tr>
<tr>
<td>Jeremy Lamb – PA-C</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kent Walstad</td>
</tr>
<tr>
<td>Angela Palmer</td>
</tr>
<tr>
<td>Courtney Marquez</td>
</tr>
<tr>
<td>Les Pettitt</td>
</tr>
<tr>
<td>Heather Miller</td>
</tr>
</tbody>
</table>
Mitigation Strategies We Will Use Daily

• Students and staff will use hand sanitizer upon entrance and exit of each classroom.
• We will take the temperature of all students as they enter the schools. Staff will take their temperature when they sign in each day.
• Masks are required for all students, staff and volunteers while inside school facilities.
• Masks must be multiple layered cloth.
• The school will provide a mask if the student does not have one.
• The principal has final authority on whether a mask is appropriate.
• Neck gaiters must have multiple layers to meet acceptable mask criteria.
• The only exception for wearing a mask in all Bethany Public School buildings is a note from a physician on physician letterhead.
• Teachers may present lessons in a face shield.
• Face shields will be purchased for any staff member that wants to use one.
• We will encourage social distancing whenever possible.
• Visitors and volunteers are required to wear a mask.

Masks
Wearing a mask is simply one of the most effective ways to reduce the spread of the virus. At the recommendation of CDC guidelines and in consultation with local medical professionals, we have elected to require masks for all students, staff, volunteers and visitors. The doctors and physicians assistants on our leadership team recommend that everyone at school, students and adults should wear a mask. We know this is a divisive issue. We believe it is in the best interests of our students and staff that we require wearing masks. Bethany is a great school and a great community worth protecting. If your child needs a mask, we will gladly provide one. We will teach our kids to assume that if a student isn’t wearing a mask, there is a good reason and that reason is private. Showing respect to others is an important trait for all of us to model for our kids. I ask that we all be respectful of one another during these challenging times.

Drew Eichelberger
Superintendent
Bethany Public Schools

Cleaning practices
Bethany Schools contracts custodial services with Oklahoma Building Services (OBS). OBS submitted the following when asked what they plan to do differently. “At OBS, the health and well-being of our customers, employees and communities are a top priority. We understand the concern and uncertainty everyone is experiencing surrounding the coronavirus (COVID-19). We want our customers and employees to feel confident and know that we are using all precautions necessary to prevent the spread of the virus. Some of those precautions are:”
Pro-active instructions for OBS Custodial Employees:

- All OBS employees will wear applicable PPE at all times during service while on a job site.
- Surfaces are being cleaned & disinfected with an EPA approved disinfectant.
- Touch points are being cleaned nightly using our Touch Point Cleaning/Disinfecting Checklists.
- High frequency touch points such as door knobs will be cleaned multiple times per day.
- Shared items such as Chromebooks will be cleaned before the next person uses the item.
- Work schedules may be adjusted to be most-effective in disinfecting surfaces.
- Employees are instructed to know and follow all Building Regulations on COVID-19 for the worksite where they are working and will follow CDC & OSHA guidelines.
- Employees are instructed to practice personal hygiene, including covering their mouth for coughs or sneezes and cleaning their hands thoroughly and more frequently.
- Employees are being trained on signs & symptoms of the COVID-19 Virus as directed in the CDC website.
- Employees are instructed to take their temperature daily and report any readings over 100.4 immediately to their Supervisor.
- Employees who are ill, exposed to or have tested positive to COVID-19, or are running a fever are instructed NOT to report to work but immediately notify their Supervisor.
- Supervisors are to immediately remove employees who show symptoms of illness (coughing, sneezing, fever, respiratory distress, etc.) from the jobsite and report it to the Office Manager.
- Employees have been instructed on proper hygiene, including frequent hand washing and practicing of social distancing.
- Employees must report any air travel or potential exposure to people with COVID-19 virus to their Supervisor.

Reactive Cleaning Measures:

- OBS has an Infectious Disease Control – Advanced Disinfecting Protocol for disinfecting any contaminated (confirmed or suspected) areas using EPA approved disinfectants and specialized equipment.
- OBS has a trained staff, equipment and supplies available and ready to support the Enhanced Cleaning on short notice.
- Disinfectant application will be made using either Backpack sprayers or electrostatic sprayers.

Calendars and Schedules:

- We will begin school on August 20th. Traditional on-site delivery will be utilized at the ECC and elementary school (Pre K-5th grade).
- An A/B schedule will be utilized at the middle school and high school.
- MS and HS students will be split into two groups. Group A and Group B.
- The majority of the splitting will be done alphabetically to allow families with students in both schools to be on the same schedule.
- Some adjustments will have to be made to balance classes and for family members with different last names.
- More details about the A/B schedule will be provided in the MS and HS Re-entry plans.
- We will conduct “at school distance learning days” to teach students what teachers expect of them while they are using distance learning.
Attendance

- Students and adults should stay home when they are sick.
- Distance Learning will be arranged as quickly as possible when a student is sick or quarantined.
- Students in distance learning will have to complete assignments to be counted present that day.
- Attendance is no longer part of the criteria for semester test exemption.

Options for Parents – Distance Learning

- We know and understand that some parents may not feel comfortable sending their children back to school in the fall. For those parents, we will have a distance learning option.
- Distance learning will be similar (but improved version) to the distance learning all students experienced last spring.
- In distance learning, a parent would check out a Chromebooks (if needed) and teachers would send assignments to the student.
- **WiFi hotspots can be checked out if you don’t have Internet access.**
- Grades will be taken in distance learning.
- Attendance will be taken in distance learning based on assignments completed.
- **Additional information about distance learning is in the site re-entry plans.**

What Parents Can Do To Help

- We are asking that parents conduct a home check before sending children to school. This home check may include checking for the following: cough, shortness of breath, chills, loss of taste or smell, fever equal to or greater than 100.4, known contact with a person who is lab confirmed to have COVID-19 within the past 14 days.
- We will limit visitors as much as possible. When visitors have an appointment or you are allowed in the school, we will take their temperature and require you to wear a mask.
- Outside visitors will not be allowed to interact with other students.

Plan for identified positive case of COVID-19 in the school

- With the A/B schedule, we believe we will be able to spread MS and HS students out more than 6 feet apart. This will allow us to not quarantine the other students around the sick student as long as they have not been closer than 6 feet for 15 minutes or more (CDC guidelines).
- **The ability to spread students out and quarantine far fewer (if any) students is a huge advantage for the A/B schedule.**
- When a student is lab tested and confirmed to have COVID-19, all students sitting within 6 feet for 15 minutes or longer will be sent home for a 14 - day quarantine.
- The school will call all parents of students to be quarantined.
- Free COVID-19 tests are given at the West Clinic 4330 NW 10th St OKC, OK. Open Monday – Friday 8:00am to 4:30pm Phone number: 405-419-4150
Plan for identified positive case of COVID-19 in the school (continued)

- The school will email all school parents when we have a positive COVID-19 test.
- School or district closure will be determined by Health Safety Protocol (Color Coded Matrix)

Current CDC guidance based on community exposure, for people exposed to people with known or suspected COVID-19

<table>
<thead>
<tr>
<th>Person</th>
<th>Exposure to</th>
<th>Recommended Precautions for the Public</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual who has had close contact (&lt; 6 feet)** for ≥15 minutes***</td>
<td>Person with COVID-19 who has symptoms (in the period from 2 days before symptom onset until they meet criteria for discontinuing home isolation; can be laboratory-confirmed or a clinically compatible illness) Person who has tested positive for COVID-19 (laboratory confirmed) but has not had any symptoms (in the 2 days before the date of specimen collection until they meet criteria for discontinuing home isolation)</td>
<td>Stay home until 14 days after last exposure and maintain social distance (at least 6 feet) from others at all times</td>
</tr>
</tbody>
</table>

Current CDC Guidance When You Can be Around Others After You Had or Likely Had COVID-19:

If you have or think you might have COVID-19, it is important to stay home and away from other people. Staying away from others helps stop the spread of COVID-19. If you have an emergency warning sign (including trouble breathing), get emergency medical care immediately.

When you can be around others (end home isolation) depends on different factors for different situations.

Find CDC’s recommendations for your situation below.

I think or know I had COVID-19, and I had symptoms

You can be with others after:

- 3 days with no fever and
- Respiratory symptoms have improved (e.g. cough, shortness of breath) and
- 10 days since symptoms first appeared

I tested positive for COVID-19 but had no symptoms

If you continue to have no symptoms, you can be with others after:

- 10 days have passed since test if you develop symptoms after testing positive, follow the guidance above for “I think or know I had COVID, and I had symptoms.”
I have a weakened immune system (immunocompromised) due to a health condition or medication. When can I be around others?

People with conditions that weaken their immune system might need to stay home longer than 10 days. Talk to your healthcare provider for more information. If testing is available in your community, it may be recommended by your healthcare provider. You can be with others after you receive two negative test results in a row, at least 24 hours apart.

If testing is not available in your area, your doctor should work with an infectious disease expert at your local health department to determine if you are likely to spread COVID-19 to others and need to stay home longer.

For Anyone Who Has Been Around a Person with COVID-19

It is important to remember that anyone who has close contact with someone with COVID-19 should stay home for 14 days after exposure based on the time it takes to develop illness.

**End of CDC Guidelines**

At this time, there is no testing out of quarantine. Once a person goes into quarantine they will remain in quarantine for 14 days. The reasoning for this is the incubation period for developing COVID-19 is between 1 to 14 days. A person could test negative for the first 13 days and test positive on day 14.

Based on the guidelines, a person who tests positive for COVID-19 could recover and meet the criteria to return to school before a person who has been quarantined. This seems counterintuitive but is just the reality of the battle we face.
Teachers will teach and reteach the following:

- Wash hands for at least 20 seconds in warm water
- Etiquette on how to sneeze and cough into elbow
- Use hand sanitizer upon entrance and exit of classroom
- Keeping hands away from face
- Keep their hands to themselves
Bethany Public Schools will adjust plans and procedures at schools based on the Oklahoma State Department of Health’s Alert System. It is designed to assess risk for COVID-19 exposure in counties across the state. See this week’s school-related map: ossba.org/map or bethanyschools.com

District Indicators: Conditions in the district will also be monitored closely and may impact levels at the school or district level.

**GREEN New Normal**

In Green:
- In-person, on-site instruction no restrictions.
- Masks are not required.
- No monitoring temperature.

Move to Yellow:
- Transition to Yellow after two consecutive weeks of Oklahoma County in Yellow status.

Fewer than 1.43 cases/100,000 residents

**YELLOW Low**

In Yellow:
- Remain in in-person, on-site instruction after two consecutive weeks of Oklahoma County in Yellow status.
- Required masks for all students, staff and visitors per Return to Learn plan.

Move to Orange 1:
- Transition to Orange 1 after two consecutive weeks of Oklahoma County in Orange 1 status.

More than 1.43 cases but fewer than 3.59 cases/100,000 residents

**ORANGE 1 Moderate**

In Orange 1:
- Implement A/B schedule in the secondary schools.

Move to Orange 2:
- Transition to Orange 2 after two consecutive weeks of Oklahoma County in Orange 2 status.

More than 3.59 cases but fewer than 7.29 cases/100,000 residents

**ORANGE 2 Moderate +**

In Orange 2:
- Implement A/B schedule for elementary and secondary schools.

Move to Red:
- Transition to Red after two consecutive weeks of Oklahoma County in Red status.

More than 7.29 cases but fewer than 25 cases/100,000 residents

**RED High**

In Red:
- Implement distance learning for all sites.

Move Back to Orange 2:
- Transition to Orange 2 after two consecutive weeks of Oklahoma County in Orange 2 status.

More than 25 cases but fewer than 50 cases/100,000 residents

Move Back to Orange 1:
- Transition to Orange 1 after two consecutive weeks of Oklahoma County in Orange 1 status.

More than 50 cases/100,000 residents

The State Department of Education made the adjustments to the State Department of Health’s Alert System. — via OSSBA's Twitter feed — 04/28/21